



CMSERECRUITMENT
part of The Chris Mee Group



Bringing Ireland's talent to the world



**FROM
IRELAND
TO THE
WORLD**

From Ireland to the World

Over the past 10 years, we have placed candidates in Engineering, Construction, and Technical roles in a variety of sectors across the world.

Overview

CMSE Recruitment, as part of the Chris Mee Group, has been a leading government-registered recruitment agency based in Ireland since 2004. We are a niche recruitment agency offering a highly professional and personalised technical recruitment service to our clients across the Construction, Oil and Gas sectors.

CMSE Recruitment has a high success rate of finding the right people for the right role as a result of our Group's collective wealth of experience in supplying specialised training and consultancy services to the Construction, Oil and Gas sectors. Our other key divisions, CMSE Training and CMSE Consultancy, give us a unique insight into our clients' specific needs; by working alongside potential candidates in our consultancy division and training thousands of trainees in our training division on an annual basis, we also gain key insights into the candidates we put forward to our clients for selection.

Also contributing to our high success rate is the rigorous screening process our recruitment consultants follow before submitting potential candidates to our clients. Our recruitment consultants work closely with our in-house specialists who have expertise in the relevant industries to ensure that the calibre of our recruits is of the highest standard.

This coordinated approach gives us the key skills, experience, knowledge and understanding to work effectively with clients and candidates within the international Oil, Gas and Construction sectors.

At CMSE Recruitment, we pride ourselves on placing the right candidate for the right role, as well as delivering the best quality and value service to both our candidates and clients.





Expertise
that delivers

What We Offer

CMSE Recruitment Specialist Areas:

We have experience of placing candidates into the following roles, among others:

- ▶ **Environment, Health and Safety** – EHS Leads/Managers (Offshore/Onshore); Electrical H&S Specialists; Process Safety Engineers; Occupational Health Advisors, etc.
- ▶ **Construction** – Project Managers; Project Engineers; Structural Engineers; Environmental Engineers; Quantity Surveyors; Technical Engineers; Quality Managers/Engineers; Design Engineers; Building Services Engineers; CAD; BIM, etc.
- ▶ **Oil & Gas (Offshore/Onshore)** – Engineers; Geoscience Professionals; Drilling Professionals; Project Managers; EHS Specialists; Maintenance & Installation Specialists; Electricians, etc.
- ▶ **Engineering** – Process; Mechanical; Manufacturing; Maintenance; Chemical ; QA/QC; Validation; Civil, etc.

CMSE Recruitment Screening

We conduct a rigorous screening process before submitting potential candidates to our clients.

Our recruitment consultants work closely with our in-house specialists who have expertise in the relevant industries to ensure that the calibre of our recruits is of the highest standard.

CMSE Recruitment Flexible Solutions:

- ▶ Our candidates can be taken on by client organisations on a permanent or fixed term basis, or these professionals can be subcontracted through CMSE Recruitment.
- ▶ We can provide one of our in-house specialists at short notice for urgent short-term contracts.



Benefits of Working with CMSE Recruitment

Extensive Recruitment Experience

We have successfully placed over 2,500 candidates into our client organisations around the world. Our staff are fully qualified HR and Recruitment specialists with membership of the internationally recognised Chartered Institute of Personnel Development (CIPD).

In-house Industry Knowledge

We have a large team of trainers and consultants who work with industry on a daily basis and, who, therefore, have a greater understanding of both the role and the candidates who are best suited to fill that role.

Quality not Quantity

We will provide a select number of candidates that will be closely matched to the specific requirements of each of our clients.

Multilingual Service

Our staff would be happy to deal with you through a number of languages including Arabic, French, Spanish and English.

Cultural Awareness

Our multinational staff are aware of differing cultures and customs around the world and will conduct a briefing session with successful candidates before they are placed overseas to ensure that they are aware of the cultural norms in their host country.

Added Value

Once a candidate is placed into a new role, they will continue to receive the full support of a large team of CMSE Recruitment professionals, who can be called upon for advice in any situation.

Our reputation
is everything

What our Clients say

"Alstom has engaged the services of CMSE Recruitment on a number of occasions to source EH&S contract personnel for various power plant projects both in Ireland and overseas. We found the service to be very efficient, personable and professional and were very pleased with the calibre and technical competence of the candidates received."

Wayne Lowcock, Consortium EHS Manager, Alstom Power CCGT

"I have used the services of CMSE Recruitment on a number of occasions. They provided me with excellent candidates and we have recruited two Site Safety Advisors who are working on various projects within our company. I found the service and calibre of candidates excellent. I would highly recommend CMSE Recruitment."

Louise O'Loughlin, Human Resources, ESB International

"I have been availing of the services of the Chris Mee Group for well over 10 years while working with a number of globally recognised companies and have trusted Chris and his team as valued partners in many aspects of Environment, Health and Safety Management. From implementing EHS Management Systems and Risk Management solutions, managing construction safety, conducting audits and assessments to the provision of training, temporary and full-time placement, and even placing me in some senior roles myself, I have always found their services to be exceptional."

John Lambe, European Commercial Safety Leader (EU), Kraft Foods (Mondelez International)

Companies we work with:



ALSTOM



To find out more about how partnering with CMSE Recruitment can improve the quality of your workforce, please contact us on:



Euro Business Park
Little Island
Cork
Ireland

Phone: +353 21 497 8100
Email: careers@cmse.ie
Web: www.cmse.ie

Ballymount House
Parkway Business Centre
Ballymount Cross
Dublin 24, Ireland

Phone: +353 1 517 5270
Email: careers@cmse.ie
Web: www.cmse.ie

