

**CHRIS MEE GROUP**  
incorporating CMSE and Carbon Action



**OIL & GAS**

TRAINING SOLUTIONS FOR THE  
OIL & GAS INDUSTRY

# WELCOME

The Chris Mee Group was established in 1996 to deliver customised and practical environmental, health and safety solutions focused on reducing risk, increasing productivity, whilst ensuring legal compliance. Over the last two decades, the company has grown to a team of over 120 professionals spread across 4 office locations in Ireland and the UK. We now focus on 4 key divisions: CMSE Consultancy (Risk Management, Quality, Safety, Energy and Environmental), CMSE Training (Online and Classroom based), CMSE Recruitment (Permanent and Temporary Contracts Solutions), and Carbon Action (Quantification & Verification), each with a dedicated management team focused on adding value to each of our customers.

This brochure highlights the wide range of services provided by each of our departments, all of which can be customised to the specific requirements of each industry and individual company. For almost two decades now, we have worked with clients from a wide variety of sectors and industries, including Oil and Gas, Pharmaceutical, Construction, Insurance, Education, Fire, and Marine.

In addition to our experience of working across various industries, we have also worked with numerous multinational clients outside of Ireland and the UK, including companies based in Libya, United Arab Emirates (UAE), Saudi Arabia, Turkey, South Africa, Greece, Kazakhstan, China, Canada and USA to mention a few.

Within CMSE Training, our multidisciplinary teams of trainers and consultants have an average of 18 years training experience each, as well as extensive industry experience. Each of our highly experienced trainers is therefore committed to upholding industry standards in order to deliver industry best practice for each of our clients. At the Chris Mee Group, we believe in developing close working relationships with all of our clients in order to gain a complete understanding of their operations and requirements, which will then allow us to recommend the most suitable, effective and practical solutions.

We would relish the opportunity to welcome your colleagues and their families to Ireland, the land of a thousand welcomes - céad míle fáilte!

Yours Sincerely

**Chris Mee**  
Managing Director,  
Chris Mee Group



The Chris Mee Group appreciates your interest in our organisation and hopes that time spent browsing our brochure provides some interesting information for you and potential solutions for your business. If you require further information, please do not hesitate to contact our International Business division and speak with one of our team members.

FROM  
IRELAND  
TO THE  
WORLD

# OUR FOUR KEY DIVISIONS

**CMSE TRAINING** is a leading provider of health and safety training for both national and multinational organisations. We pride ourselves on the quality of our staff, course content, accreditations, record keeping and our venues. Our accreditations which are internationally recognised include NEBOSH, IOSH, IMO, SEAI, Carbon Disclosure Project and many more.

**CMSE RECRUITMENT** is a leading government registered provider of recruitment and placement solutions to industry, construction, projects and offshore clients. We provide personnel in the area of EHS and non-EHS, Engineering, Project, Technicians, etc. Our recruitment solutions can be permanent or temporary, full-time or part-time.

**CMSE CONSULTANCY** is a leading provider of safety, environmental, waste management and change management consultancy to many multinational organisations working in Ireland and abroad. We have experts in many areas such as OHSAS 18001, ISO 14001, Industrial Hygiene, Fire, Asbestos, Seveso, Chemical, Construction, Ergonomics, Nuclear, DGSA, ADR, IMDG, IATA and many more.

**CARBON ACTION** is a leading provider of GHG Emissions training and consultancy in the EU and beyond. We assist clients in carbon footprinting and carbonemissions projects. Our courses are designed by the Canadian Standards Association (CSA) and include ISO 14064 Carbon Qualification, Projects, Validation and Verification; ISO 31000 Risk Management; and ISO 50001 Energy Management.

15,000



CMSE trained 15,000 people in 2014 from both public and private sector organisations.

18 YEARS



experience of delivering customised training to a wide range of industries.

## THE CMSE EDGE

- CMSE Training successfully trained over 16,000 people in 2013.
- Fully accredited training provider of NEBOSH, IOSH, IMO, SEAI, IEMA, NORM, NVQ.
- The largest team of multidisciplinary trainers and consultants in Ireland benefiting from an average of 18 years' training experience, postgraduate academic qualifications and wide-ranging industry experience.
- Registered Recruitment Agency since 2004.
- International experience of carrying out consultancy across several sites, in 14 countries.
- Our clients include Shell, Harouge Oil Libya, Henkel and Pfizer to mention a few.
- Ireland is ranked the best place in the world to do business in the Forbes' Best Countries for Business List 2013.
- Ireland is right at the heart of the Eurozone – located between the USA, Europe and Asia Pacific.
- Ireland is the natural gateway to Europe and is one of the most open economies in the world.

# EMPOWERING YOUR EMPLOYEES TODAY FOR THE CHALLENGES THEY WILL FACE TOMORROW

A highly trained work force creates a competitive advantage in the marketplace. Technical training is one of the most important investments a company can make.

- CMSE Training is a leading provider of health and safety, environmental and energy training for a wide range of international clients.
- Our courses are delivered by experts in the field who have extensive industry and teaching experience.
- Trainees gain practical insights and experience through in-company job-shadowing/ work experience.
- In 2013, CMSE Training trained over 16,000 people.



## CUSTOMISED TRAINING

CMSE Training offers an innovative approach to training with a proven ability to design and deliver customised training solutions (up to 52 weeks duration) for the oil and gas industries.

Customised programmes (including English language tuition if required) can be delivered in our training facilities in the south of Ireland, offering trainees the opportunity to experience all that Ireland has to offer.

Ireland has a long history of welcoming international students from all around the world. It is a safe and friendly EU member state with a unique cultural heritage and iconic attractions, which draw thousand of visitors from across the globe.

We provide expert support to help our trainees and their families relocate to Ireland by offering a wide range of localisation services including help with the visa application process, sourcing accommodation, finding schools and childcare, as well as a general orientation guide to their new surroundings providing advice on healthcare, banking, etc.

## TRAINING PORTFOLIO

- NEBOSH International Oil & Gas Certificate
- NEBOSH Fire & Risk Management Certificate
- NEBOSH International General Certificate
- IOSH Explosion Safety Management
- IOSH Managing Safely Course Programme.
- IEMA Associate Certificate in Environmental Management
- BSI Auditor Training
- Naturally Occurring Radioactive Material (NORM) TRAINING
- OIL Spill Response
- National Vocational Qualifications (NVQ)
- ISO 50001 & 31000
- Geology
- Petroleum Project Management
- Petroleum Professional Development
- Preparation for Cambridge Suite of English Language Examinations (FCE), (CAE), (CPE), (PET), (KET) and IELTS.



### A FRIENDLY SAFE ENVIRONMENT

Ireland was voted by Lonely Planet as the world's friendliest country and was ranked 11th in the 2011 Global Peace Index. Our hospitable nature coupled with an unrivalled sense of fun ensures living in Ireland is an unforgettable experience.

  
**4,588,252**  
PEOPLE

### INTERNATIONALLY RECOGNISED QUALIFICATIONS

Ireland is in the top-twenty worldwide for its higher education system, according to the IMD World Competitiveness Yearbook 2014. Academic qualifications are recognised throughout Europe and internationally in countries such as the USA, Canada, Australia and New Zealand.

## TRAINING IN IRELAND

WORLD CLASS STANDARDS,  
WARMEST OF WELCOMES

### IRELAND: A HUB FOR THE HOTSPOTS OF EUROPE

Ireland's location just off the west coast of Europe makes it an ideal gateway to a huge range of mini-break options for students who literally want to broaden their horizons in their spare time. Cities like London (England), Paris (France), are all within couple of hours travel time.

### DIVERSITY AND MULTICULTURALISM

Ireland has a thriving Muslim community. There are mosques, Islamic Cultural Centers and dedicated primary schools in each of our cities. And unlike the situation in France, there is no policy against Muslim girls wearing the hijab (veil) to school.



14-16°C in Summer;  
4-7°C in Winter

# CASE STUDY

## HAROUGE OIL OPERATIONS

In 2014, the Chris Mee Group expanded their market to North Africa by securing a contract with Harouge Oil Operations.

Harouge Oil Operations, a large oil company based in Libya, is engaged in developing and exploiting oil fields located in five contract areas onshore in Libya. It has over 2,000 employees based in the offices in Tripoli and Benghazi. Current oil production potential from all fields is in excess of one hundred thousand barrels of petroleum per day.

In June 2014, the Chris Mee Group welcomed eight EHS managers along with their spouses and children to Ireland. These trainees are now settled in Ireland for a period of 52 weeks to partake in a wide range of courses including NEBOSH International Oil & Gas Certificate, NEBOSH Fire Certificate, IEMA Associate Cert in Environmental Management, BSI Auditor Report, Report Writing, NORM Training, Oil Spill Response, NVQ and many more.

Tarik El Amoud, International Business Development Manager at the Chris Mee Group, has been heavily involved in helping the group acclimatise to their temporary Irish home. Tarik commented that **"here at the Chris Mee Group, we understand how daunting it can be for our trainees and their families to move to a new country where a different language is spoken and there are different traditions and cultures. So we have tried our best to welcome the group from Harouge Oil and help them and their families to settle into daily life in Cork by providing support with securing accommodation, finding schools, taking English language classes, etc. and just showing them what life in Cork has to offer.**

**We are very proud to be working with Harouge Oil, and we are excited to explore further business opportunities in North Africa and the Middle East in the coming months."**



"We have settled into life in Ireland now. We got a really warm welcome from the staff here at the Chris Mee Group and they helped us in making a smooth transition to our new homes in Cork Ireland. The training we are completing is very challenging, but it is very enjoyable and will be of huge benefit to us when we return to Libya. I would highly recommend the Chris Mee Group to other companies in Libya and the wider MENA region."

**Mr. Mustafa Ben Najah Dawo**  
Harouge Oil Operations Libya



# CMSE MARINE STCW & OFFSHORE TRAINING

We deliver internationally recognised STCW fire courses including:

- STCW Basic Marine Fire Fighting
- STCW Advanced Marine Fire Fighting
- STCW Elementary First Aid
- STCW Personal Safety & Social Responsibility (PSSR)
- STCW Personal Survival Techniques
- STCW Basic Ship Security

## CMSE FIRE TRAINING CENTRE

The CMSE Fire Training Centre is located near Cork International Airport for ease of access for all our international clients. The Centre has the following features:

- Clean Burn Technology
- Flashover Units
- Flange Fires
- Claustrophobic Chambers
- Confined Space Tanks
- Chemical Spill
- Height Rescue

Our trainers use an "Aquarium" unit to demonstrate practical fire experiments including Upper Explosive Limit (UEL), Lower Explosive Limit (LEL), flammability, backdraught, inertion, gas freeing.

## EXPERTS IN FIRE SAFETY TRAINING & EMERGENCY RESPONSE SERVICES

# RECRUITMENT

CMSE recruitment is a **NICHE RECRUITMENT AGENCY**, offering a highly professional and personalized technical recruitment service to our clients. Our focus is on delivering a cost – effective, efficient service across the oil and gas sectors.

OUR COLLECTIVE WEALTH OF EXPERIENCE IN SUPPLYING SPECIALISED TRAINING, CONSULTANCY & RECRUITMENT SERVICES TO THE OIL & GAS INDUSTRY, GIVES US A UNIQUE INSIGHT INTO OUR CLIENTS' SPECIFIC NEEDS.



**CMSE RECRUITMENT**  
part of The Chris Mee Group



**CMSE CONSULTANCY**  
part of The Chris Mee Group

# CONSULTANCY

CMSE Consultancy offers an extensive range of consultancy services to our international clients:

- Accidents Investigation
- Env. Impact Assessments
- Asbestos Consultancy
- ELRA Advisors
- Atex Consultancy
- EMAS & ISO 14001
- Behavioral Based Safety
- IPC IED Licensing
- Business Continuity and Crisis Mgmt
- EVETS
- Fire Safety Engineering
- Machinery Safety
- Occupation and Environmental Noise
- Energy Mgmt System
- OHSAS 18001
- ISO 50001
- Safety Statements
- Risk Mgmt ISO 31000
- Service Compliance
- Process Safety
- Safety Auditing

# CARBON ACTION

Carbon Action is leading provider of carbon consultancy and training across EMEA. We deliver xxx classroom training as well as expert consultancy in carbon quantification, verification and management of carbon projects that conforms to the global standard ISO 14064 and the GHG Protocol.

- ▶ **ISO 14064-1**  
Carbon Measurement
- ▶ **ISO 14064-2**  
Carbon Reduction Projects (Beginner)
- ▶ **ISO 14064-2**  
Carbon Reduction Project (Expert)
- ▶ **ISO 14064-3**  
Carbon GHG Project Validation (Auditing)
- ▶ **ISO 14064-3**  
Carbon GHG Verification (Auditing)
- ▶ **CARBON EMISSION REDUCTION**
- ▶ **CARBON FOOTPRINTING**  
Emissions Mandatory GHG Reporting
- ▶ **BENCHMARKING OF SUSTAINABLE SUPPLY CHAIN PERFORMANCE**



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part of The Chris Mee Group



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